

# SERVICES & SOLUTIONS

Services  
Software

Hardware  
Ergonomics

2023 EDITION



**Professional Disability  
Solutions for Employers**



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# About Us

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## **iDiversity Consulting Ltd**

Placing disability at the heart of Diversity, Inclusion & Accessibility.

Our workplace service is the complete accessibility solution, helping organisations support their disabled employees.

We provide complete programme of initiatives that help employers achieve their D&I aims, including Disability Assessments & Reports, Coaching, Training, Assistive Technology, as well as advising on Accessibility and Marketing Communications.

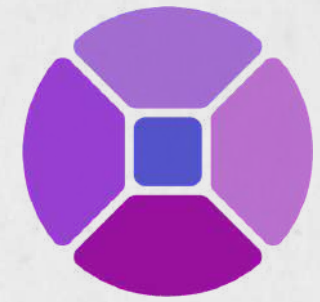
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# SUPPORT FOR DISABLED EMPLOYEES

Our workplace service is the complete accessibility solution, helping organisations support their disabled employees.

The simple four-step solution begins with analysing and finishes with complete support and reassurance.



## STEP 01

### ASSESSMENT

Our experienced consultants will visit your organisation and recommend adjustments by completing a Workplace Needs Assessment as the first step.

The specialist will meet your employee to understand their role and to assess the support they require.

At this stage a report making suggestions for adjustments to benefit the employee will be provided.

## STEP 02

### ASSISTIVE TECHNOLOGY

The workplace needs assessment will advise on the Assistive Technology available to support the employee. iDiversity can supply the item; hardware or software, that may be recommended.

This helps avoid the inconveniences of sourcing from several different suppliers and ensures the process of providing these products and efficiently.

We also offer set-up and installation of software on your individual computers.

## STEP 03

### EMPLOYEE SUPPORT

Whether it is training on the Assistive Technology, Coaching, Strategy Training or Software scripting our experts can support your employees

## STEP 04

### ORGANISATION SUPPORT

At iDiversity we will continue to be available to offer any support your organisation may need, this includes technical issues and training support - we are always here for you!



**SERVICES**

# Services

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## WORKPLACE NEEDS ASSESSMENTS

A workplace needs assessment is to enable one of specialist assessors to gain an understanding of the role, strengths and the difficulties that they are experiencing so that they can make suggestions for adjustments that may help in role. Suggestions may cover areas such as working environment, working practices, assistive technology and support.

This will included the assessment that can last up to 3 hours, detailed report of the areas covered and recommendations. We will also provide quotes for the recommendations.



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## WORKPLACE COACHING

Our team of highly experienced coaches will utilise a variety of coaching disciplines to deliver a specialised and bespoke coaching program to help your employee to work at their best. Our coaches will work one to one with the employee to identify areas to explore, and develop their understanding of their own strengths and challenges to help them be as effective and productive as possible.

We have two types of coaching;

- Coaching for Positive Impact for Managers
- Disability Coaching



# Services

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## **AWARENESS TRAINING SESSIONS**



We offer a range of disability awareness training sessions including Dyslexia, ADHD, Visual Impairment and many more. Addressing the myths that may come with a disability and educating how a particular condition may affect a colleague or team member in the workplace. These can help managers and employees understand how to support their colleague with a disability or a health condition.

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## **REVIEW OF EXISTING ADJUSTMENTS**



A client may change positions within the company or their needs may change. A review of the previous adjustments will allow the assessor to understand what adjustments are still effective and areas that new adjustments may be implemented to help support further.

This will include a review of the adjustment that may have been put into place from a previous assessment. A detailed report will be composed with any further adjustments.

# Services

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## TRAINING SESSIONS

We have a team of nationwide Assistive Technology specialists who have had years of experience working with clients in the workplace. Our trainers have a friendly and patient approach, as we understand the importance that each individual has different needs, tailoring the training to them, so at the end they can be as effective and productive as quickly as possible.

We offer a number of different Assistive Technology training Options:

- 2 hour Assistive Technology training
- 3 hour Assistive Technology training
- 3 Hour Visual Impairment Assistive Technology Training





# SOFTWARE



## DRAGON NATURALLY SPEAKING

This is software that will allow the individual to dictate into their computer, as opposed to typing. Because no typing or spelling skills are required, more of the individuals attention can be focused on thinking about the content. They may find this helps her to articulate and structure text more easily and with fewer errors.



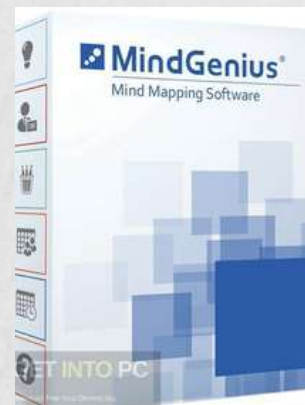
## CLAROREAD PRO

This is a suite of software tools designed to help with literacy and to provide text-to-speech, as well as various other tools. Examples of the tools included with this program: Text-to-speech, which will read out any text on the screen. This may help an individual that finds reading challenging to absorb the content within text and help with tracking through the text. This may also help with proof reading work as you are able to hear your errors.



## MINDGENIUS

MindGenius is a comprehensive mind-mapping tool that can be used to manage information, organise the individuals time and tasks, structuring and planning, and is also a project management tool. Mind maps have a natural structure that radiates from the centre and uses lines, symbols, words, colours, and images. They can turn monotonous information into colourful, memorable and highly organised diagrams that work in line with certain individuals' brain's natural way of thinking and working.



## GLEAN

Glean allows to take great notes online or out and about. Developed with learning disabilities in mind, the tool is simple-to-use and distraction free.

With Glean, you never have to worry about missing important information again!

Record meetings in full, listen back at your own pace and annotate with different note types to create a complete learning resource - tailored to you.



## READ&WRITE ATW 3-YR LICENCE SINGLE

Texthelp Read and Write is a simple and easy-to-use floating toolbar that provides speech feedback, phonetic spell checking and many other literacy support tools to help with reading and writing. This latest version contains brand new features which have fully optimised the software to benefit the user even further.



## LIGHTKEY

Lightkey learns your typing patterns and gradually predicts up to 12 words including punctuation marks, allowing you to compose your content faster, with confidence.



## INSPIRATION - MIND MAPPING

For visual mapping, outlining, writing and making presentations, use Inspiration 10, the ultimate thinking and learning tool. Inspiration software allows you to brainstorm ideas, structure your thoughts and visually communicate concepts to strengthen understanding with the Diagram and Map Views.



## MINDMANAGER 22 WINDOWS PERPETUAL LICENSE

MindManager is a commercial mind mapping software application developed by Mindjet. The software provides ways for users to visualize information in mind maps and flowcharts. MindManager can be used to manage projects, organise information, and for brainstorming.



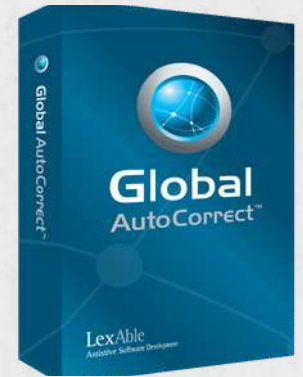
## TALKTYPE DICTATION FOR MAC

Highly accurate dictation software designed to help you be more productive at work. Designed to work perfectly with your Mac, including the brand new M1 chips.



## GLOBAL AUTOCORRECT V4 FOR WINDOWS

Global AutoCorrect PC is an intelligent spelling software for dyslexic students. It automatically corrects spelling mistakes as you type, without distracting red lines appearing.



## GLOBAL TASKS

For visual mapping, outlining, writing and making presentations, use Inspiration 10, the ultimate thinking and learning tool. Inspiration software allows you to brainstorm ideas, structure your thoughts and visually communicate concepts to strengthen understanding with the Diagram and Map Views.



## JAWS PROFESSIONAL ESD

Jaws Home is a powerful screen reading software for people with vision loss to help them access their computer. Reads aloud content on screen in human-like synthesised speech.



## ZOOMTEXT MAGNIFIER AND READER 2022 ESD

ZoomText Magnifier is an advanced screen magnification program that enlarges and enhances everything on the screen for easier use.



## ZOOMTEXT MAGNIFIER 2022 ESD

ZoomText Fusion is the ultimate accessibility tool for individuals with any level of vision impairment. ZoomText Fusion provides the best of both worlds – ZoomText, with its screen magnification and visual enhancements for screen viewing ease, coupled with the power and speed of JAWS® for screen reading functionality.



## SUPERNOVA MAGNIFIER V20 ESD

The SuperNova Magnifier is the ideal solution for computer users with low vision designed to work in line with Windows 10 and magnifies documents and apps up to 60x.



## SUPERNOVA MAGNIFIER & READER V20 ESD

SuperNova Magnifier and Speech software is designed for computer users with partial or fluctuating sight. It has been designed to work in line with Windows 10 and magnifies documents and apps from 1.2x to 60x, with no loss of clarity. Multiple male and female voices speak aloud your apps, documents and web pages. e users confidence whilst writing.

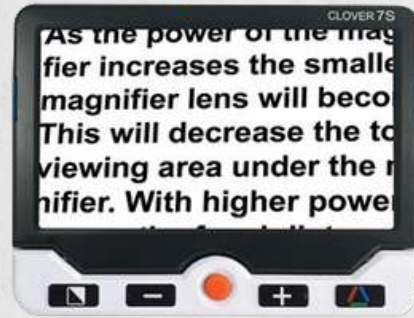




# Hardware

## CLOVER 7S HD VIDEO MAGNIFIER

Clover 7S HD has a high-definition camera with a lightweight body to bring you crystal-clear images in a small package. This will allow the individual to see physical items and text clearer.



## SUPERVISOR ANTI-GLARE SCREEN WITH SOLID BASE

This is a visor mounted to a solid base and an adjustable arm, which allows the user to position the visor to block, or limit, a source of light from the user's field of view this may help with glare in their working environment.



## PHONAK ROGER X (03)

The Phonak Roger X (03) Receiver is a small discrete ear level receiver that when connected to a Roger wireless microphone provides good speech and sound over distance to a person with hearing loss.



## PHONAK ROGER SELECT TRANSMITTER

Phonak Roger Select is specifically designed to help boost your hearing performance and keep you at the heart of the conversation.



## PLANTRONICS BLACKWIRE C5220 HEADSET USBA

The Blackwire 5220 USB has you covered if you need an all-day headset. It is ergonomically designed to be comfortable enough to wear all day. It also gives you to freedom to plug into the compatible device of your choice, to make it easier for you to work in any office.



## PHONAK ROGER CLIP-ON MIC

The Roger Clip-On Mic is a cutting-edge wireless microphone, which enables clients to hear and understand more speech in loud noise and over distance. It is as light as a feather and is ideal for using in a network with other Clip-ON Mics or Roger Pens.



## PHONAK ROGER TABLE MIC II

Roger Table Mic II features MultiBeam Technology, an innovative Roger microphone technology from Phonak. By utilizing multiple microphones, beams are created in six directions to cover 360°. The signal-to-noise ratio for all six direction is calculated and the beam with the best clarity is automatically selected. Providing exceptional speech understanding in group conversations such as in noisy restaurants or family gatherings.



## ROGER ON

Experience the hearing performance. Roger On is a microphone dedicated for all conversations that occur in background noise and over distance.





## OLYMPUS DS-9000 ENCRYPTED VOICE RECORDER PREMIUM

A triple layer studio quality filter ensures accurate voice capture while reducing unwanted sounds such as breath and wind vibrations. This ensures superior accuracy that enhances workflow efficiency.



## NEO PEN N2 RECORDING BUNDLE

The Neo smartpen N2 is designed like a conventional pen so that there will be a seamless transition from using a conventional pen. The Neo Smartpen N2 is designed to write notes as you always would do while the Neo pen automatically saves them in the app ready to organise copy and share. This saves the worry of having to save the notes over later.



## ORCAM READ SMART

OrCam Read is a highly sophisticated lightweight smart Pen Style camera. Using artificial intelligence technology, it instantly reads any printed or digital text from books, newspapers, smartphone screens, computers, and more. It is intuitively operated, with just the press of a button.



## ORCAM MY EYE SMART

OrCam MyEye is a revolutionary voice activated device that attaches to virtually any glasses. It can instantly read to you text from a book, smartphone screen or any other surface, recognize faces, help you shop on your own, work more efficiently, and live a more independent life! OrCam MyEye conveys visual information audibly, in real-time and offline.





# ERGONOMIC SOLUTIONS



## DOLPHIN LARGE PRINT KEYBOARD

The Dolphin keyboard features large print, high contrast keys that are easy to see. It is available in UK and US International editions.



## FELLOWS EASY GLIDE WRITING AND DOCUMENT

To be positioned between the monitor or laptop and the keyboard. Main platform glides freely forward to cover the keyboard creating an ergonomic writing area. Contoured ledge supports catalogues, books & paperwork up to 5kg without causing discomfort.



## FELLOWS FLEX ARM WEIGHTED COPY HOLDER

Flexible arm adjusts for ergonomically correct viewing height and angle  
Holds up to 150 sheets of paper at a time  
Copy clip adjusts to hold A4 documents and wide forms  
Copy Holder rotates 90° for portrait or landscape positioning  
Line guide glides up and down or swings out of the way when not in use.



## FELLOWS FREESTANDING COPYHOLDER

This plastic, freestanding copyholder is suitable for documents or books and has nine angle adjustment positions. Two page-holders allow books to be held open. The device folds flat when not in use and can be clipped into a two or four-ring binder.



## U-TOP LAPTOP STAND

The U TOP has six levels of height adjustment raising the screen to a comfortable viewing level, therefore improving posture. In addition, folding totally flat to fit snugly inside your laptop.



## U-TOP PRO LAPTOP STAND

The U TOP PRO is possibly the lightest and thinnest freestanding laptop stand in the World. This stylish product boasts a unique built-in copy holder, 6 height settings, 4 cable slots and non-slip feet.



## OFFICE BOX PRO

The unique ergonomic design of this multifunctional storage box allows the user to safely store all items such as laptop, tablet, keyboard, mouse, phone, documents, books and pens in one space saving and light-weight box.



## ERGOTRON NEO-FLEX LCD STAND

Instantly set the height of your LCD for a more comfortable computing experience. With fingertip effort, raise or lower your LCD 5-inch (130 mm), pan left/right, tilt forward/back, and rotate your screen for portrait/landscape viewing.



## ERGOTRON LX DESK MOUNT LCD ARM

Find your best view, save desk space and discover your most productive self, thanks to the LX Desk Monitor Arm.



## ERGOTRON LX DUAL LCD ARM

Find your best view, save desk space and discover your most productive self, thanks to the LX Dual Side-by-Side Arm.



## HAG QUICKSTEP

The HÅG Quickstep provides additional floor height and is arguably more preferable than static solutions as movement helps stimulate circulation and allows the leg muscles to stretch, while the soles of the feet are pleasantly massaged.



## STANDIVARIUS ORYX EVO D LAPTOP STAND

The Oryx D Laptop Stand from Standivarius combines the best of design, innovation and user experience.



## STANDIVARIUS NOTA SLIDE COMPACT SLOPE

Standivarius Notaslide is a document holder that can slide over the keyboard offering a writing slope. In order to maximize documents positioning for both reading and writing, it is placed between the screen and the keyboard.



## STANDIVARIUS LAPTOP ERGO KIT ( WIRELESS)

The complete laptop kit for ergonomic working at home, in the office or on the move.



## STANDIVARIUS LAPTOP ERGO KIT ( WIRED)

The complete laptop kit for ergonomic working at home, in the office or on the move.



## GOLDTOUCH GO 2 KEYBOARD

Sleek, slim, lightweight and at only 498g, the Goldtouch Go! 2 Mobile Keyboard is the perfect work and travel companion for the on-the-go worker. This clever compact keyboard is designed to optimise your workspace without sacrificing comfort over portability.



## **GOLDTOUCH V2 ADJUSTABLE COMFORT KEYBOARD**

As the second generation of the premier Goldtouch Split keyboard you've come to know and love, the Goldtouch V2 Adjustable Comfort Keyboard is everything you remember — and more. Designed specifically with the individual in mind, the Adjustable Comfort Keyboard.



## **STANDIVARIUS SOLO X WIRELESS KEYBOARD**

The super slimline wireless Solo X offers a quick, satisfying typing experience thanks to the scissor-key design. This technology allows a low travel distance between your finger and activation of the key, perfect for speed and precision.



## **LOGITECH MX MASTER 3 MOUSE**

An advanced, precise mouse designed for creatives and engineered for coders, featuring a side wheel for extra comfort and a natural feel.



## **LOGITECH MX ERGO MOUSE WIRELESS**

Adjustable 0°–20° angle: customize the trackball angle of this ergonomic mouse from 0 to 20 degrees for a more natural, comfortable hand position that reduces muscle strain.



## CONTOUR ROLLERMOUSE RED

The RollerMouse Red is a sharp and highly intuitive modern mouse solution for all types of office users, organisations and environments.



## EVOLUENT VERTICALMOUSE 4 (LEFT HANDED WIRED)

Many people find using a standard mouse uncomfortable. This is caused by the design of a standard mouse causing the arm to twist slightly so that the palm faces downwards. The Evoluent mouse takes the functionality of a standard mouse, whilst redesigning its positioning completely to ensure that it is as comfortable as it can possibly be.



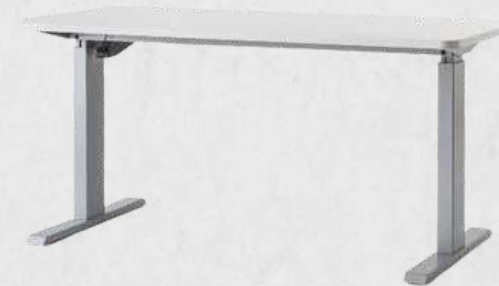
## EVOLUENT VERTICALMOUSE 4 (RIGHT HANDED WIRED)

Many people find using a standard mouse uncomfortable. This is caused by the design of a standard mouse causing the arm to twist slightly so that the palm faces downwards. The Evoluent mouse takes the functionality of a standard mouse, whilst redesigning its positioning completely to ensure that it is as comfortable as it can possibly be.



## ALUFORCE PRO 140 SIT STAND DESK

These versatile desks are simple to operate and allow you to move from sitting to standing work at the press of a button. The two-legged, height-adjustable desks come with a choice of rectangular desktops.





## ADAPTCHAIR 630 WITH ARMS AND NECK REST

The Adapt 600 range is designed to offer supreme comfort with good ergonomic features, which include a knee tilt mechanism, side tension control, independent back angle adjustment, seat-slide, inflatable lumbar support and memory foam seat pad.



## F94 102 ERGO MESH CHAIR

The F94's pictorial buttons make it easy to adjust height, seat-slide and tilt. Dynamic movement is essential to encouraging blood flow throughout the body – the direct tension control below the pictorial buttons adjusts to balance the chair for all users weighing 8 to 23.5 stone.



## I29 BLACK MESH CHAIR WITH HEADREST

The i29 ergo office chair's patented floating lumbar and pelvic support system and intuitive controls, offers users of any size and shape get 24/7 support and dynamic movement from the moment they sit. The ultimate ergonomic mesh office chair for anyone with back pain or injuries.



## RH LOGIC 400 BLACK NECK & ARMREST

The RH Logic 400 is one of the most popular ergonomic office chairs in the world, due to its ergonomic features and excellent durability. It's wide range of independent adjustments allow it to be optimally fitted to the user.





# CONTACT

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