

# Neuroinclusion Strategy & Policy Development

Over a series of three 90-minute workshops, our experts will support you through the process of developing a strategy and operational plan, culminating in creating a policy for Neuroinclusion within your organisation.

Ideal for D&I teams looking to align neuroinclusion with broader D&I and corporate objectives.

## The 3 Workshops

### 1 – Scoping workshop

- Establish the rationale for a Neuroinclusion strategy, including motivations, vision, and the business case.
- Understand the organisation's existing neurodiversity provision.
- Identify key objectives and KPIs that align with corporate objectives.
- Review potential obstacles.

### 2 – Action Plan workshop

- Develop an action plan that aligns with the objectives.
- Establish actions to ensure ongoing governance, transparency, and recognition.
- Identify key stakeholders and resources.
- Feedback on the action plan from us.

### 3 – Policy workshop

- Create a policy that defines the vision & goals and language & definitions.
- Sets out the policy in areas such as recruitment, development and retention (among other areas), cross-referencing with other HR policies.
- Feedback on the policy from us.

On completion of this programme, delegates will have:

- A persuasive and compelling business case for the creation of a Neuroinclusion Policy.
- Clarity and confidence about the actions required to develop the necessary processes to establish and monitor a Neuroinclusion strategy.
- A clear understanding of what your Neuroinclusion policy will look like and include.