# Neurodiversity & Disability Audits

Our comprehensive or targeted **Neurodiversity & Disability Audit** analyses your business's current policies, procedures, and practices across a range of business areas, providing you with targeted, practical organisation-wide recommendations.

## Benefits

- Attract more neurodivergent and disabled candidates.
- Increase rates of candidate and employee disclosure.
- Create and implement neuro-inclusive policies and best practices.
- Improve neurodivergent and disabled candidate retention rates.
- Benchmark the current state of neurodiversity and disability inclusion and plan for future development.

## Business areas we audit

- Recruitment: employer branding, candidate pipelines, job descriptions, application forms, interviews, and assessment methods.
- Onboarding process.
- Disclosure mechanisms.
- Workplace Adjustment Process.
- Digital Accessibility.
- Communications and customers.
- Performance Management.
- Built Environment.

"

The expertise from neurobox has been invaluable; their specialist insight has highlighted challenges for disabled people that we hadn't considered but can now work to remove...we're looking forward to working together to further improve disability & neurodiversity inclusion at Moneysupermarket Group!"

Heather Edwards, Inclusion & Engagement Specialist, Moneysupermarket Group

## Our Neurodiversity Consultants

Our Audits are carried out by Neurodiversity & Inclusion Lead, Dr Deborah Leveroy and/or Head of Occupational Delivery, Mark Woodward.

Find out more about Deborah and Mark.

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formerly Dyslexia Box

# Our Process

### 1 - Scoping
Initial discussions with relevant departments to understand current level of policies and practices

### 2 - Analysis
Of existing Equality, Diversity and Inclusion Data

### 3 - Surveys
Facilitating employee surveys and focus groups, leadership surveys and focus groups (as required)

### 4 - Benchmark
To measure progress over time

### 5 - Analysis
Of all primary and secondary, quantitative and qualitative data

### 6 - Reporting
On findings and recommendations

### 7 - Yearly Audits
to measure progress and impact

### 8 - Implement
Consultancy and training for implementing recommendations.

## Let's talk   ✉ hello@neurobox.co.uk

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