



# Disability Awareness Training

Our [Disability Awareness Training](#) enables managers and staff to become more aware of the needs of employees and colleagues with disabilities and long-term health conditions.



## Benefits

- Creates an open and inclusive workplace
- Embeds inclusion into the work culture, organisational structure and workflows
- Becoming disability aware promotes workforce well-being and helps to avoid discrimination
- Encourages disability disclosure
- Improves staff retention rates by investing in both new and existing employees
- Increases employee satisfaction
- Equality Act compliance

## What's covered?



- What does disability mean?
- Disclosing a disability
- How might a disability affect a person's work?
- How to communicate with disabled customers and employees
- Barriers faced by disabled people
- What are reasonable adjustments and how to ensure you provide them?
- Legislation including The Equality Act (UK) and The Disability Discrimination Act (Northern Ireland)
- How to become Disability Confident

## Why choose us?

Our Awareness Training is led by professional trainers with experience in neurodiversity, equality, and inclusion. They deliver complex information in a clear and engaging way, making it accessible, applicable, and relatable to your organisation.

We deliver our sessions remotely in a group webinar format, so time and location are flexible and accessible for everyone. Each session typically lasts three hours and encourages interactivity and group discussion. Sessions are suitable for groups of any size, from any sector and for any role. We aim to ensure each team member gets the most out of the training and is confident at effectively applying it in back in the workplace.

Let's talk



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